

# Our Ethics Policy

Amiand Consulting Pvt. Ltd. Charter of Ethics and Code of Business Conduct

**Ethics is the Knowledge to know the difference between  
“What You have the Right To Do” versus “What is Right To Do”..**

Objectivity, Integrity, Transparency and Complete Honesty is embedded in ACPL's business practices and is a fundamental building–block on our Code of Business Conduct Charter.

**We are committed to adopting business practices that:**

- Respect the spirit and letter of all applicable laws
- Do not indulge in any initiative, direct or indirect action for personal profit and avoid conflict of interest between our role as a Consultant, and in separating personal and private interests particularly in our relationships with our clients, competitors, suppliers or project stake holders.
- We do not condone nor permit accepting gifts, or invitations or personal considerations whatsoever that are not acceptable and or consistent with local cultural standards or practices—or in conflict with, or unacceptable by any larger universal standard of proper ethical business conduct. We refuse all forms of corruption.
- Protect any and all, confidential information to which we may have access through our Professional Activities.
- Commit to diversity, equal opportunity and providing an environment that allows everyone to reach their full potential at a personal and professional level and we do not allow any form of discrimination of gender, colour, caste or creed.

**We believe in enjoying our work pursuits and achieving technical and financial fulfillment of our aspirations...and are completely committed to embracing the principles of Honesty, Respect, Confidentiality and Compliance in our conduct at all times.**

